

An attractive cost of living, along with recruitment incentives, a salary goes further in Puerto Rico

	Puerto Rico	Atlanta	Miami	Boston	San Francisco	New York City
Salary	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
Income Tax (Federal, State, Local)	-\$37,635	-\$45,917	-\$37,545	-\$44,971	-\$48,339	-\$51,748
Sales Tax	-\$4,848	-\$2,640	-\$2,848	-\$3,357	-\$3,318	-\$3,220
Property Tax (on \$500k residence)	-\$1,300	-\$2,663	-\$2,789	-\$2,010	-\$1,665	-\$4,813
Incentive (Difficult to Recruit Pros)	\$16,500	Incentive for Difficult to Recruit Professionals (included in Act 60-2019) exempts from income tax all salary in excess of \$100,000/year for qualified individuals who move to Puerto Rico to work full-time				
Take Home Pay	\$122,717	\$98,780	\$106,818	\$99,662	\$96,678	\$90,219
Cost of Living Adjustment	Baseline	-4%	-15%	-36%	-52%	-60%
Relative value of Take-Home Pay	\$122,717	\$94,829	\$90,795	\$63,784	\$46,405	\$36,088